



Strategic Plan 2018-2024

I. Board Structure and Function - The Board of SRV is responsible for upholding the School's mission by setting the strategic and financial direction for intergenerational sustainability. Our members will reflect the required expertise, diversity and capacity to plan strategically as we implement our agenda, mindful of the fiduciary and policy-setting roles we hold as stewards.

The Board will ensure operational excellence through the Head of School who, with the School's leadership team and staff, will carry out our daily mission.

II. Retention and Advancement - SRV will set a course to fully communicate our Value Proposition as a leading progressive school serving the greater Philadelphia area. Through advancing the efforts of admissions, fundraising, marketing and communications, we will reach untapped constituents and form community alliances. We will share our wonderful story with our community to educate constituents about our superb experiential learning program supported by our unique campus.

III. Program and Staff - Our outstanding program and staff are foundations to the success of our students and our school. Hiring, developing and retaining talented staff to support students and families and honing our ideal programs for our students are critical components to fulfilling our mission. We will continue to invest in our staff and remain committed to the tenets of progressive education through the creation of innovative, unique and inspiring programs for our students.

IV. Facilities and Master Planning - The School's buildings and grounds provide vital support to our program and are a physical representation of our optimal environment for our students. Maintaining and enhancing these assets is important to carrying out our mission and safeguarding the future of the school.

V. Intergenerational Financial Sustainability - Continue our commitment to utilize best practices in data analysis, metrics and trends to guide our financial decisions and ensure all actions are mission-appropriate and sustain our financial health over the long-term for current and future students.